

# MULTI-FACETED LEADERSHIP

HOW TO SHINE IN YOUR BUSINESS,  
PROFESSIONAL NETWORK, AND COMMUNITY



*PURPOSE*  
MULTI-~~FACETED~~  
LEADERSHIP

HOW TO SHINE IN YOUR BUSINESS,  
PROFESSIONAL NETWORK, AND COMMUNITY



Harvard  
Business  
Review

Deloitte.

FORTUNE

FAST GROWING  
COMPANIES  
Inc.

Forbes

McKinsey  
& Company



Once upon a time...



LEADERSHIP WAS DEFINED  
AS "A PERSON WHO  
GUIDES OR DIRECTS A  
GROUP"



# OLD SCHOOL LEADERSHIP

- Defined in business terms
- Hierarchical
- Workforce Obedience
- Masculine stereotypes
- Process Success



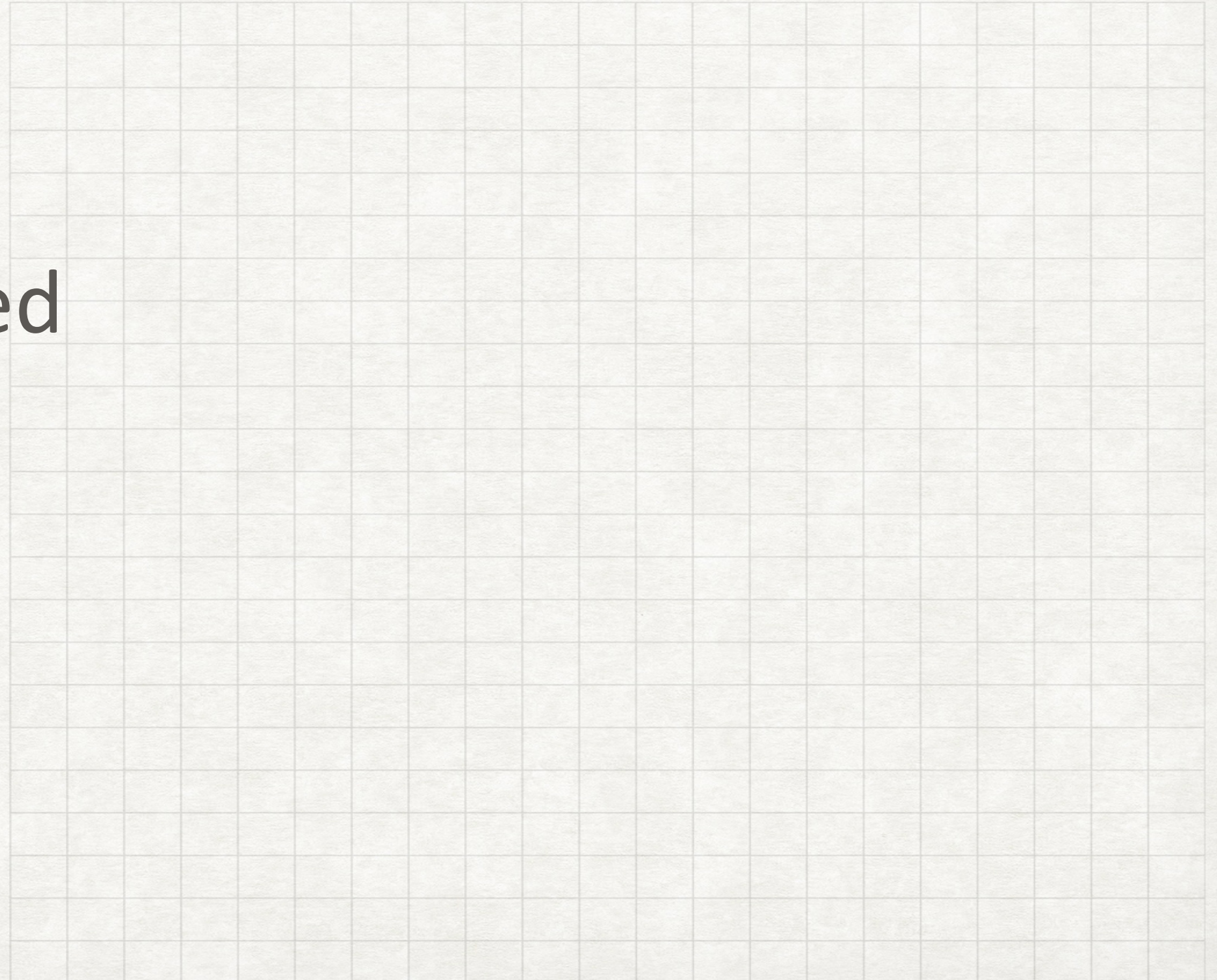
THE KEY TO  
SUCCESSFUL  
LEADERSHIP IS  
INFLUENCE NOT  
AUTHORITY

- Kenneth Blanchard



# 21<sup>ST</sup> CENTURY LEADERSHIP

- Collaborative
- Personally Engaged
- Empathetic
- Mission-Driven
- Value Rich





21<sup>ST</sup> CENTURY

LEADER =

PEOPLE LEADER +

PROCESS SAVVY



HOW DO YOU MAKE ALL  
THAT WORK COUNT FOR  
SOMETHING MORE?



WHY NOT BE A ROCK STAR  
AT EVERYTHING?





Communicate  
& Inspire



THE VERY ESSENCE  
OF LEADERSHIP IS  
THAT YOU HAVE TO  
HAVE A VISION

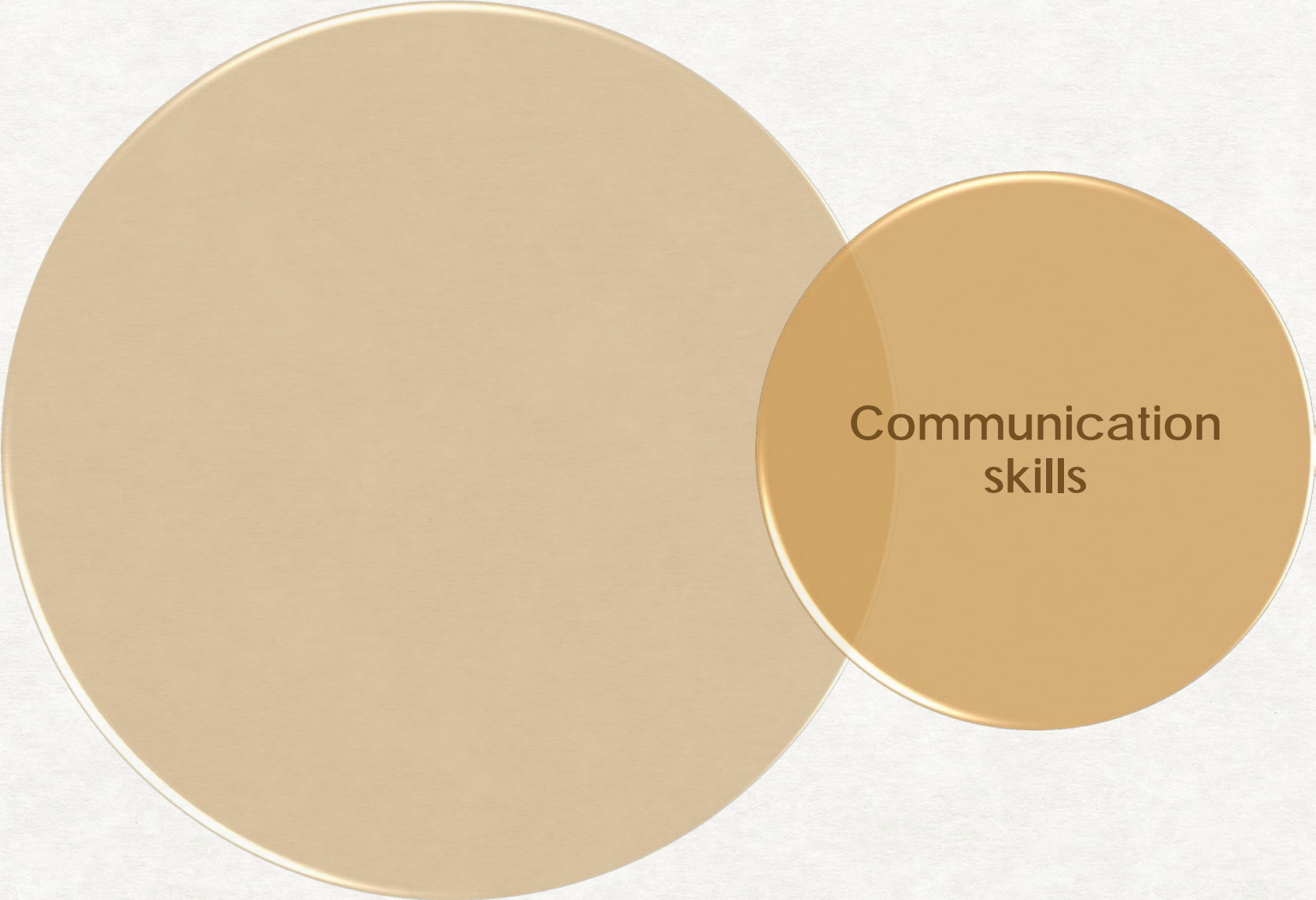
- Fr. Theodore Hesburgh



COMMUNICATION IS  
SOMETHING SO SIMPLE AND  
DIFFICULT THAT WE NEVER  
PUT IT INTO SIMPLE WORDS

- T. S. Matthews









# Integrity & Honesty



REAL INTEGRITY IS DOING THE  
RIGHT THING, KNOWING THAT  
NOBODY'S GOING TO KNOW  
WHETHER YOU DID IT OR NOT

- Oprah Winfrey



Integrity &  
Honesty

Communication  
skills





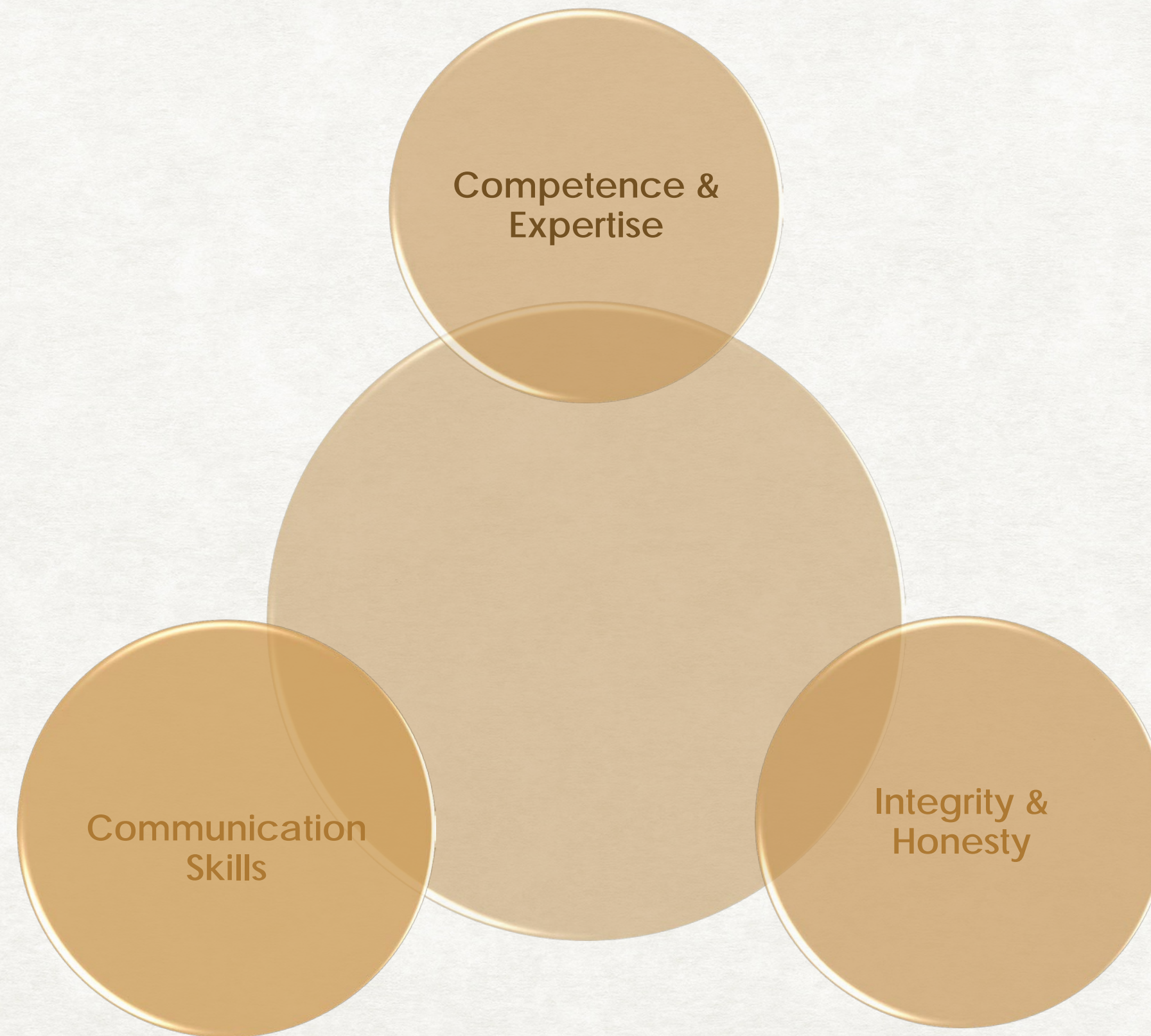
Competence  
& Expertise



COMPETENCE, LIKE TRUTH,  
BEAUTY AND CONTACT  
LENSES, IS IN THE EYE OF  
THE BEHOLDER

- Laurence J. Peter









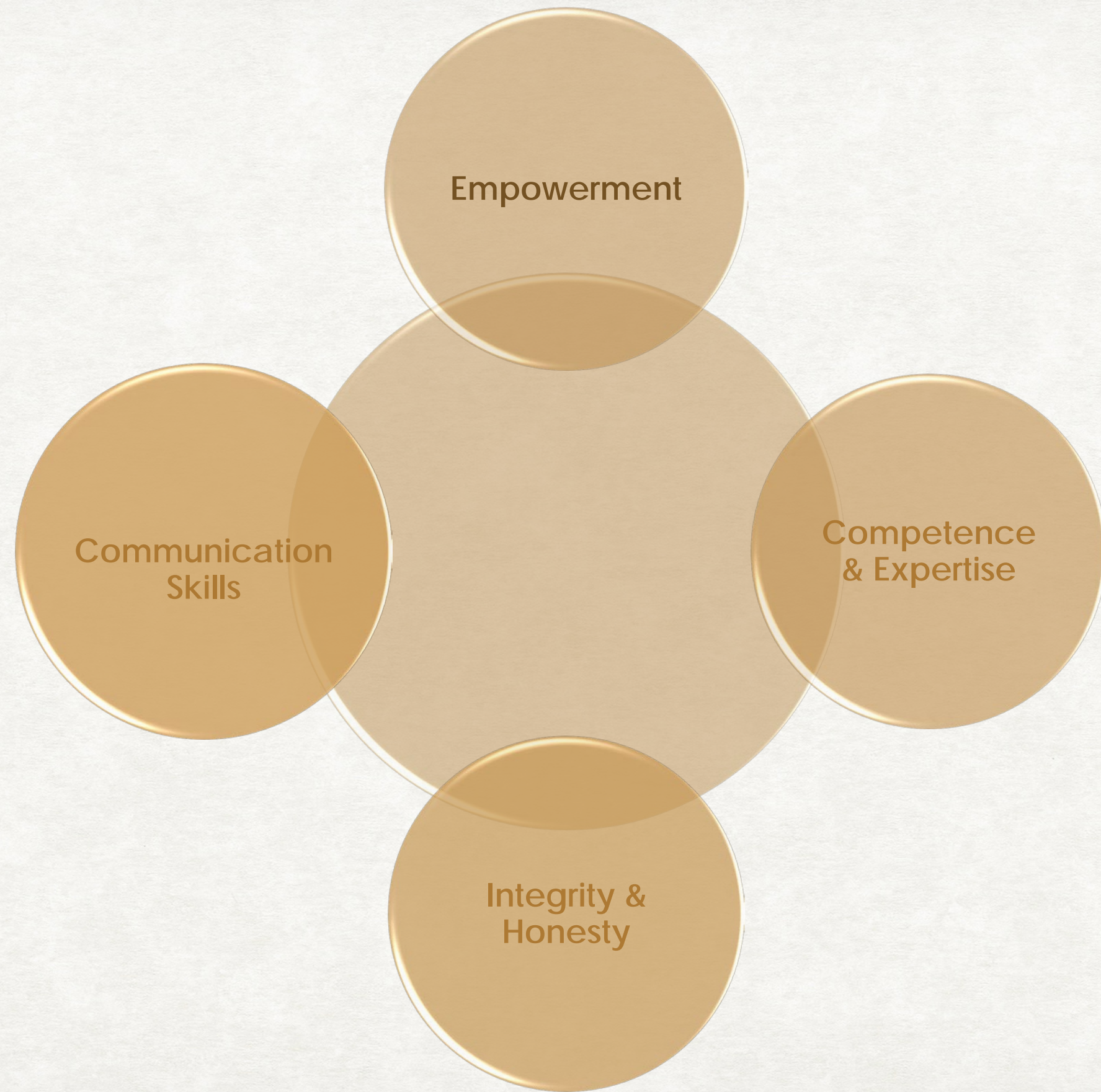
Empowerment



I START WITH THE PREMISE  
THAT THE FUNCTION OF  
LEADERSHIP IS TO PRODUCE  
MORE LEADERS, NOT  
FOLLOWERS

-Ralph Nader









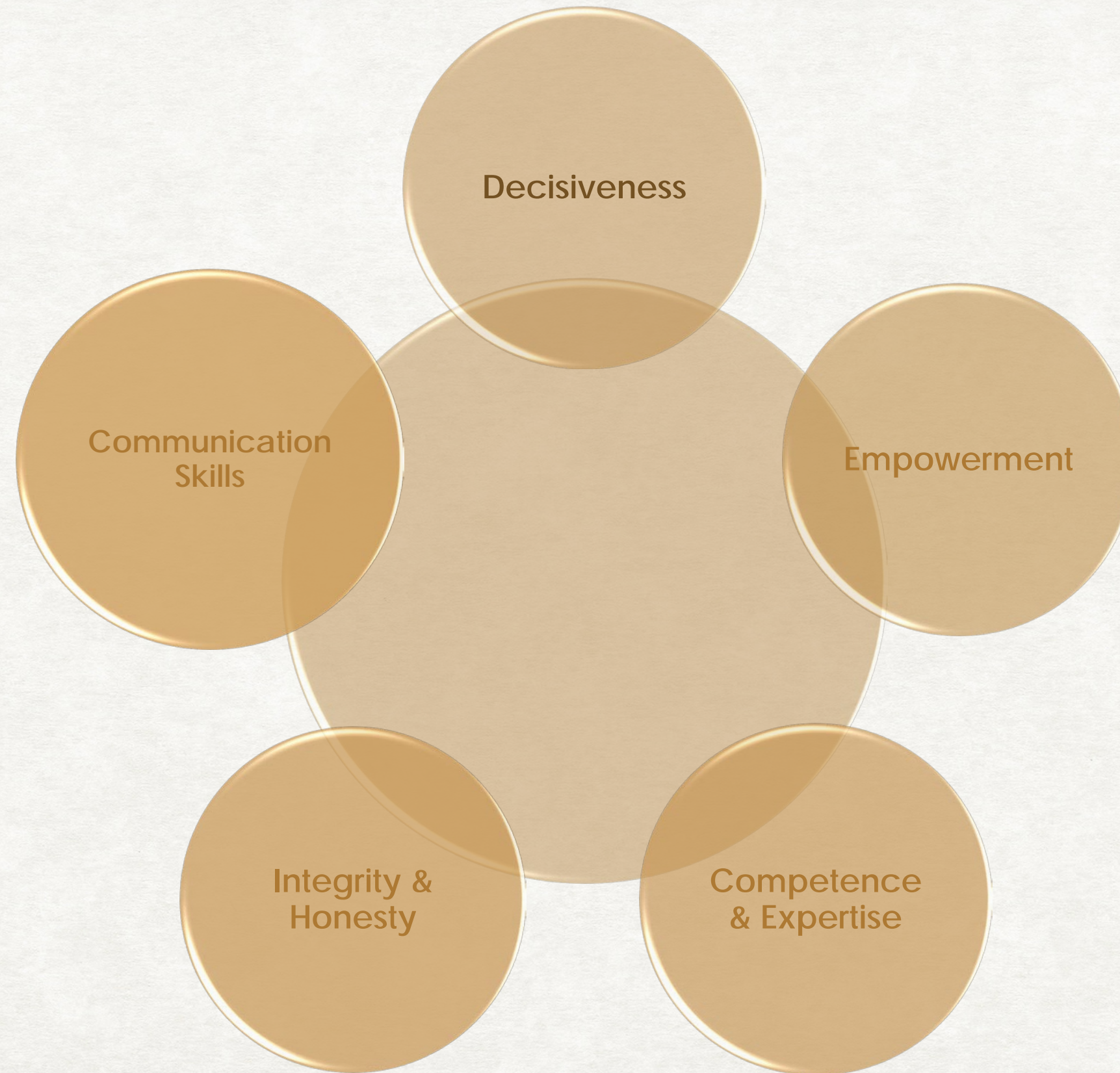
Decisiveness



THE ONE WORD THAT MAKES  
A GOOD MANAGER:  
DECISIVENESS

- Lee Iacocca









Embracing  
Change



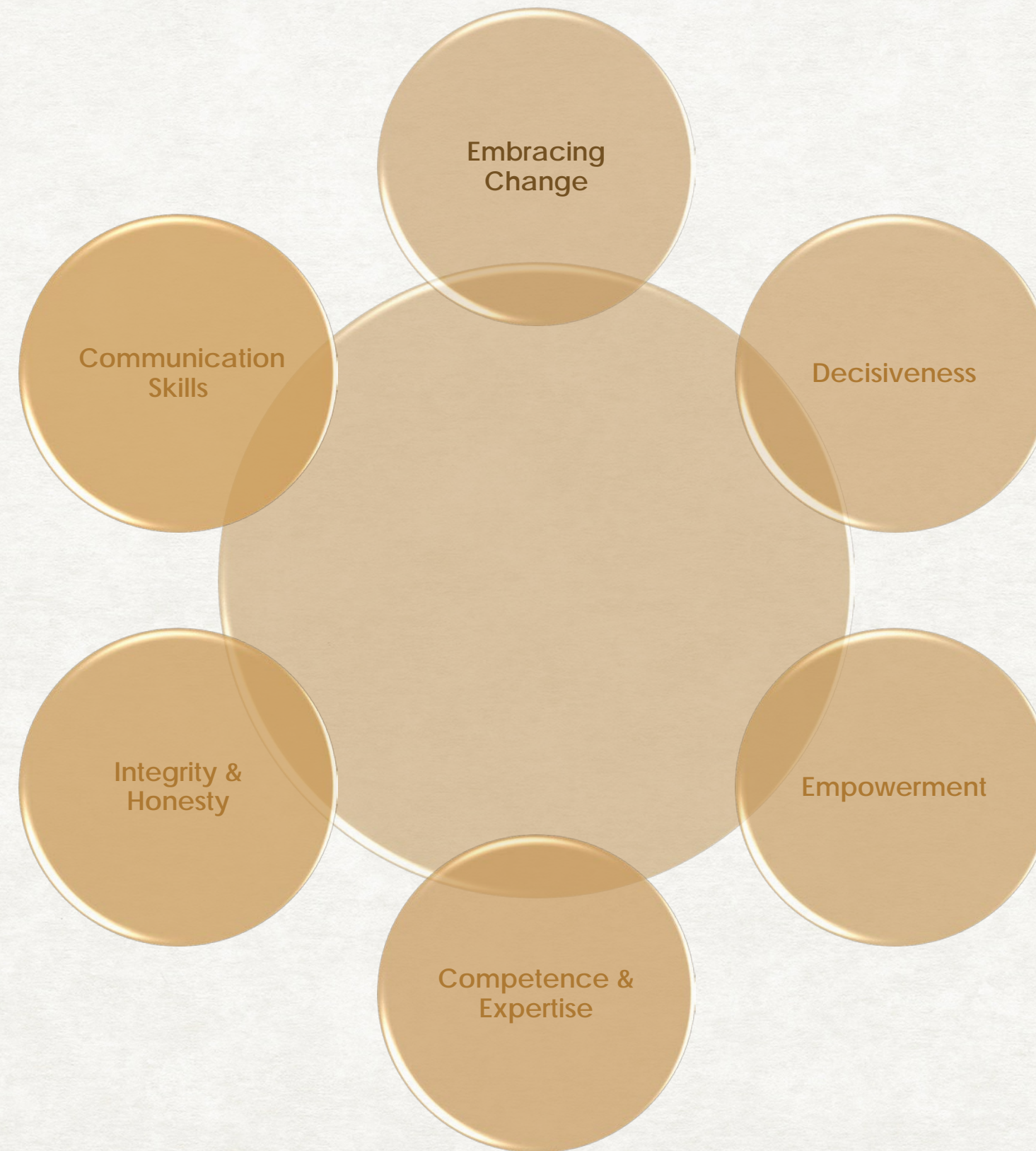
...A GREAT LEADER TAKES PEOPLE WHERE THEY  
DON'T NECESSARILY WANT TO GO,  
BUT OUGHT TO BE

- Rosalyn Carter

...CHANGE IS CONSTANT;  
CHANGE IS INEVITABLE

- Benjamin Disraeli









# Servant Leadership



...A PERSON'S DEDICATION TO  
HELPING OTHERS BE THEIR  
BEST SELVES, AT HOME,  
WORK, AND IN THEIR  
COMMUNITY

- S. Chris Edmonds



